



United States
**Census
2000**

**The Census Bureau
needs your help to
recruit 2.8 million
candidates for
census taker
positions in every
neighborhood and
community across
the nation.**

Partnership And Recruiting

Help Wanted

The Success of Census 2000 Depends Upon It!

To remain fully staffed throughout Census 2000 operations, we must constantly recruit people — even after field work begins. We're looking for people who want to schedule census jobs around their current employment, as well as retirees, participants in government programs and people who are not currently employed.

Here's What You Can Do to Help:

- Advertise our jobs in your newsletters, post a notice on the bulletin board.
- Set up census recruiting desks in neighborhood meeting places.
- Help us find space where we can test applicants.
- Pre-train prospective applicants so they can fill out our application and pass our test.
- Provide assistance for day care and transportation.
- Talk us up, when you hold a meeting, when you give a speech, or anytime you're around people who might want to work or who might be able to find recruits.
- Distribute census recruiting material to schools, churches and organizations.
- Sponsor a "Census 2000 Recruiting Day."
- Alert the Census Bureau when job fairs are planned for your community.
- Notify community job placement programs and agencies that the Census Bureau is seeking applicants.
- Spread the word about census jobs to your family, friends, colleagues and professional associates.

Who Do I Call If I Want to Find Out More?

To find out more about becoming a Census Bureau recruiting partner, call the Partnership Coordinator in your area (see last page). Interested job applicants should call **1-888-325-7733**.

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Questions and Answers About Census 2000 Jobs

What Are the Qualifications?

Applicants should be 18 years old or older. Those ages 16 and 17 may be hired for positions not involving driving so long as they meet, federal, state and local employment requirements. Applicants should not have had a conviction other than a minor traffic violation since age 18. And they should not be currently employed as a tax collector/assessor or law enforcement official. Men age 18 or older or born after 12/31/59 must be registered with selective service. Additionally, applicants must take a written test of basic skills and pass a security check.

Where Is the Work? What Are the Hours?

We strive to have people work within the neighborhoods in which they live. We need a representative work force, reflective of the community. Census taking is NOT an office job. Workers spend most of their time locating addresses and conducting door-to-door interviews. In order to find people at home, census takers **must** work evenings and weekends.

When Will the Work Begin?

Most census takers will work from mid-April to mid-June in the year 2000, to follow up on households that did not return their census questionnaire. In rural areas, people will be needed in March 2000 to update address listings.

How Much Is the Pay?

Census workers are paid weekly. They receive a competitive hourly wage, based on the average wage for the area and activity (approximately \$8.25 to \$18.50 per hour). They are paid to attend training and reimbursed for mileage costs.

What About Benefits?

Census takers are **not eligible** for coverage under Federal Employees Health Benefits Program, Federal Employees Group Life Insurance Program and the Federal Employees Retirement System. Day care is not provided. Leave is not earned. Census takers are eligible for benefits under the Federal Employees Compensation Act for disability due to injury sustained while in performance of duty. They also are eligible for unemployment compensation under the unemployment for Federal Employees Program.

Who should apply for Census 2000 jobs?

Successful census takers are outgoing—not afraid to contact people and ask them questions and not discouraged by rejection.

They are organized and able to complete assignments on or ahead of schedule, working independently and following procedures.

Will Applicants Lose Other Benefits?

Some waivers or administrative exemptions will help recipients of government benefits to work on Census 2000 without reducing their benefits. Exemptions have already been obtained for military and federal civilian retirees and recipients of Public and Indian Housing programs. While the Census Bureau will not be able to obtain a blanket exemption for Temporary Assistance for Needy Families, we have begun working with individual states to facilitate the transition from welfare to work.

Do You Plan to Hire Welfare Recipients?

Our goal is to hire welfare recipients for all Census operations through 2000. These jobs are primarily for temporary census taker positions. A small percentage are office jobs for longer periods of service. The largest number of job opportunities will be in 2000.

Do Welfare Recipients Need to Meet the Same Qualification Standards as Other Applicants?

Welfare recipients do not receive hiring preference. Hiring preference is given by law to veterans only.

What Can a Welfare Recipient — or Anyone Else for That Matter — Gain From This Temporary Work?

The primary value of these jobs for anyone will be to gain experience and self-esteem by performing work important to the community. They thus serve as a stepping stone to today's job market. Most positions include two to three days of structured, paid training. Training includes skills on how to organize work, read maps, fill forms with attention to detail, interview, read questions as worded, interpret and record responses, and deal with difficult or unusual interviewing situations. Training also covers problem solving, reasoning, and decision-making using census concepts and definitions. Enumerators work in their own neighborhood when people are at home (usually evenings and weekends) and receive daily hands-on coaching and monitoring of work performance from a crew leader. They have an opportunity to hone interpersonal skills and work as part of a team. Upon completion of their work assignment, the Census Bureau will provide successful employees with a letter documenting their acquired skills.



Thank You!

For more information on promotion, materials available, census jobs, and census speakers, call your regional partnership coordinator at the following numbers:



If you represent a NATIONAL organization and need additional information about partnership opportunities, contact Laura Sewell on 301-457-2989, e-mail at Laura.A.Sewell@ccmail.census.gov, or mail to U.S. Census Bureau, Partnership and Data Services Staff, Room 1210-2, Washington, DC 20233.

If you represent a local organization and need information, call one of the numbers below.

If you live here...	Census Center...	Telephone #...
Alabama	Atlanta	404-331-0573
Alaska	Seattle	206-553-5882
Arizona	Denver	303-231-5029
Arkansas	Kansas City	816-801-2020
California ¹	Los Angeles	818-904-6522
California ¹	Seattle	206-553-5882
Colorado	Denver	303-231-5029
Connecticut	Boston	617-424-4977
Delaware	Philadelphia	215-597-8312
District of Columbia	Philadelphia	215-597-8312
Florida	Atlanta	404-331-0573
Georgia	Atlanta	404-331-0573
Hawaii	Los Angeles	818-904-6522
Idaho	Seattle	206-553-5882
Illinois	Chicago	312-353-9759
Indiana	Chicago	312-353-9759
Iowa	Kansas City	816-801-2020
Kansas	Kansas City	816-801-2020
Kentucky	Charlotte	704-344-6624
Louisiana	Dallas	214-655-3060
Maine	Boston	617-424-4977
Maryland	Philadelphia	215-597-8312
Massachusetts	Boston	617-424-4977
Michigan	Detroit	248-967-9524
Minnesota	Kansas City	816-801-2020
Mississippi	Dallas	214-655-3060
Missouri	Kansas City	816-801-2020
Montana	Denver	303-231-5029
Nebraska	Denver	303-231-5029
Nevada	Denver	303-231-5029
New Hampshire	Boston	617-424-4977
New Jersey ²	Philadelphia	215-597-8312
New Jersey ²	New York	212-620-7702
New Mexico	Denver	303-231-5029
New York ³	Boston	617-424-4977
New York ³	New York	212-620-7702
North Carolina	Charlotte	704-344-6624
North Dakota	Denver	303-231-5029
Ohio	Detroit	248-967-9524
Oklahoma	Kansas City	816-801-2020
Oregon	Seattle	206-553-5882
Pennsylvania	Philadelphia	215-597-8312
Rhode Island	Boston	617-424-4977
South Carolina	Charlotte	704-344-6624
South Dakota	Denver	303-231-5029
Tennessee	Charlotte	704-344-6624
Texas	Dallas	214-655-3060
Utah	Denver	303-231-5029
Vermont	Boston	617-424-4977
Virginia	Charlotte	704-344-6624
Washington	Seattle	206-553-5882
West Virginia	Detroit	248-967-9524
Wisconsin	Chicago	312-353-9759
Wyoming	Denver	303-231-5029
Puerto Rico	Puerto Rico	787-771-3660
U.S. Virgin Islands, American Samoa, Commonwealth of Northern Mariana Islands, Guam	Census Bureau Suitland, MD	301-457-8443

¹ If you reside in Fresno, Imperial, Inyo, Kern, Kings, Los Angeles, Madera, Mariposa, Merced, Monterey, Orange, Riverside, San Benito, San Diego, San Luis Obispo, Santa Barbara, Tulare or Ventura counties, call the Los Angeles Regional Census Center (RCC). If in another California county, call the Seattle RCC.

² If you live in Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Sussex, Union or Warren counties, call the New York RCC. If in another New Jersey county, call the Philadelphia RCC.

³ If you reside in Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk or Westchester counties, call the New York RCC. If in another county in the state, contact the Boston RCC.

The Census Bureau is an equal opportunity employer.